# AIR NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT



HUMAN RESOURCES
OFFICE
Washington National
Guard
Building 33, Camp Murray
Tacoma, WA 98430-5130

Announcement number 10-032-ANG

**Opening Date** 26 April 2010

Position Title, Series & Grade Supervisory Aerial Refueling Technician (Instructor), GS-2185-11  PD Number: F8517000	_	TONS WILL BE ACCEPTED UNTIL 4:30 FURNED IN AT 141 ARW REMOTE HRO) ON:  25 May 2010
Location of Position:	Baseline physical  An employment physical may be required within 90 days of	
Fairchild AFB Spokane ,WA	employment per OSHA regulation and NGB* *this physical will be used to determine fitness and eligibility for continued employment.	
<b>Salary Range:</b> \$ 57,408 PA to \$74,628 PA	<pre>Website address:    http://mil.wa.gov/jobs/federal job ops.shtml</pre>	
APPOINTMENT FACTORS		
Area of Consideration  Area A - Nationwide Excepted: Anyone eligible for immediate enlistment and/or commissioning in the Washington Air and/or Army National Guard.  Area B - In-state Excepted: All participating members of the Washington Air and/or Army National Guard.  Area C - In-service Excepted: All presently employed permanent excepted technicians, indefinite accepted technicians, and AGR members with excepted technician reemployment rights to the Washington Air National Guard.  Area D - In-service Competitive: All presently employed permanent competitive technicians of the Washington Air National Guard.		Bargaining Unit Non-Bargaining Unit Appointment Factors: Officer Enlisted Warrant Officer NDS (Competitive) Permanent Indefinite* Temporary*
Military Assignment & Grade Requirements		
<b>AFSC:</b> 1A071  Applicants need not be assigned to the position or		Military Grade Available: MSgt thru CMSgt
possess the AFSC to apply or be considered for selection. Selected applicant must be assigned to a compatible Military position and attain AFSC within 1 year of appointment action.		Please note: Grade Inversion <u>will not be permitted</u> TPR 300 (302.7, change 8 para c)

# PCS expenses are not authorized PCS expenses are authorized PCS expenses are authorized AGR announcement This position is also being offered as an AGR position. See Military Vacancy Announcement 10-603. Minimum Requirements for Consideration General Experience: Experience which has provided a general knowledge of aircraft fuel, electrical, and hydraulic systems and components. Specialized Experience: Must have 36 months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.

**Other Requirements:** Must have or be able to acquire a **Top Secret** security clearance.

## The following Selective Placement Factors (SPFs) will be considered in the evaluation process

**Element I** – Skill in all duties required of Aerial Refueling Technicians.

**Element II** – Knowledge in the preparation of required forms, reports, and records applicable to the air operations functions.

**Element III** – Ability to understand, implement, and apply complicated directives, tech data, reports, regulations, etc., and to effectively teach the same.

**Element IV** – Knowledge in conducting inspections and studies to insure compliance with applicable regulations, directives and programs.

**Element V** – Ability and experience in the preparation of loading plans, loading and unloading of aircraft, and the instruction of passengers in the use of emergency equipment.

**Element VI –** Knowledge and experience in KC-135 aircraft systems.

**Element VII** – Knowledge of aspects of Operations Plans and contingency operations.

**Element VIII** – Ability to provide effective communication, both verbally and in writing. Ability to operate basic Microsoft Office programs such as Outlook, Word and Excel.

### **Employment Conditions**

- 1. Technicians are paid through direct deposit/electronic funds transfer.
- 2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
- 3. <u>Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses.</u> <u>Acceptance of a Technician position will terminate these incentives.</u>
- 4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
- 5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.

### **SUMMARY OF DUTIES**

This position is located in the Air Operations function of KC-135 Air Refueling Tanker unit. This position is primarily responsible for supervising and managing the Aerial Refueling Technician program, managing the unit's Aerial Refueling programs and performing related staff work. Supervises and responsible for quality and performance of assigned Aerial Refueling Technician and Instructor activities. Plans and schedules flight and ground work assignments to manage and enhance the unit Air Refueling program. Establishes, supervises and aggressively promotes a sound flight and ground safety education program for Aerial Refueling Technicians. Plans sound and comprehensive aerial refueling initial, upgrade and proficiency flying and ground training programs to assure the most effective utilization of manpower. Evaluates aerial refueling procedures and proposed changes or modifications to determine suitability. Advises the Air/Mission Commander and staff on matters relating to in-flight refueling and transportation of passengers and cargo. Reviews unit airlift contingency plans for compliance with airplane limitations. When required, assists the Unit Standardization and Evaluation Examiner in the development of tests and examinations. Performs all Aerial Refueling Technician (Instructor) duties as required. Performs other duties as assigned.

### **HOW TO APPLY**

- 1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:
- MIL Form 175 "Application for Technician Vacancy"
- MIL Form 174 "Chronological Listing of Military Service"
- OF 306 "Declaration for Federal Employment"
- SF 181 "Race and National Origin Identification"
- SF 256 "Self-Identification of Handicap"
- Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
- One of the following:
  - a) OF 612 "Application for Federal Employment"
  - b) Personal Resume, or
  - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
- Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. <a href="EXPERIENCE MUST BE">EXPERIENCE MUST BE</a>
  <a href="DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION">SECTION OF THE APPLICATION</a>. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

\*\*To obtain forms online go to: http://mil.wa.gov/jobs/federal job ops.shtml

\*\*Mail or Hand Deliver forms to: HRO Attn: Staffing Section
Building 33, Camp Murray
Tacoma, WA 98430-5130

### (Faxed and Scanned copies will not be accepted)

- 2. INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.
- \*Documents requiring a signature must be turned in with the original signature and date, including the Personal Resume.
- 3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
- 4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
- **5. EQUAL OPPORTUNITY**: This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

For additional information: HRO STAFFING SECTION

Phone (253) 512-7835 DSN 323-7835